

Comparisons of Job Characteristics

Focus Occupation: [Construction Laborers \(47-2061\)](#)

Associated Occupation: [Fence Erectors \(47-4031\)](#)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 87

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Fence Erectors (47-4031)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Building and Construction	4.0	9.4	16.8	>> Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Fence Erectors (47-4031)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation and Control	5.4	8.9	8.1	0 Current skill level may be sufficient
Equipment Selection	3.3	6.2	5.3	< A higher skill level may be required
Equipment Maintenance	3.5	6.1	4.6	< A higher skill level may be required
Repairing	3.4	5.4	4.0	<< Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 85

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Fence Erectors (47-4031)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Static Strength	5.0	12.2	11.6	0	Current ability level may be sufficient
Trunk Strength	5.7	12.1	10.3	<	Some improvement in abilities may be required
Multilimb Coordination	6.0	11.8	10.6	<	Some improvement in abilities may be required
Extent Flexibility	4.8	9.7	7.7	<	Some improvement in abilities may be required
Dynamic Strength	3.5	9.4	7.0	<<	Extensive improvement in abilities may be required
Stamina	4.0	9.4	8.6	0	Current ability level may be sufficient
Gross Body Coordination	3.9	8.3	6.2	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	8.1	5.1	<<	Extensive improvement in abilities may be required
Glare Sensitivity	2.6	5.8	4.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: Construction Laborers (47-2061)
Associated Occupation: Fence Erectors (47-4031)

Work Activities	Exclusivity of Activity
Adhere to safety procedures	12
Anchor or brace wooden structures, frameworks, or forms	92
Build or repair structures in construction, repair, or manufacturing setting	54
Cut, shape, fit, or join wood or other construction materials	58
Dig holes or trenches for foundations, posts, poles, or related items	78
Fabricate, assemble, or disassemble manufactured products by hand	11
Measure and mark lay out for construction projects	89
Mix mortar, grout, slurry, concrete, or related masonry material	80
Move or fit heavy objects	8
Position, align, or level machines, equipment, or structures	74
Read tape measure	41
Read work order, instructions, formulas, or processing charts	9
Understand construction specifications	53
Use basic carpentry techniques	62
Use concrete fabrication techniques	74
Use hand or power tools	2
Use hand or power woodworking tools	65
Use measuring devices in construction or extraction work	41
Verify levelness or verticality, using level or plumb bob	72

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Construction Laborers (47-2061)

Associated Occupation: Fence Erectors (47-4031)

Tools and Technologies	Exclusivity
------------------------	-------------

Tools and technology data is unavailable for one or both occupations.	
---	--

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.